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A Message from Magan

In August, to mark the start of the 2021/22 school year, I was honored to join 5,200 DPS educators and staff for convocation. Last year was incredibly difficult for our school communities, and this year has many challenges ahead. And yet, every day our public school educators and staff show up in incredible ways for our kids.

It felt so important to take a moment to thank DPS educators and staff for all their hard work, to celebrate them and encourage them as we prepare for another year of learning and teaching during a pandemic. And I also wanted to share this message with them, on behalf of all of us: we promise to keep showing up for our public school communities.

Last year, thousands of people from across Durham gave money and time through the DPS Foundation to support our public school communities. Since we launched in 2018, this community support has made it possible for DPSF to provide grants directly to schools for over 130 projects created by students, educators and parents across 47 of our 53 DPS schools, in addition to investments made across DPS in digital equity, COVID relief and recovery, and our strategic priorities.

Finally, I made this commitment to our educators: we will continue to be there for our school communities this year and for

years to come because we believe that our public schools are at the heart of Durham. **Durham thrives when our schools thrive.**

I'm so appreciative of you, our community of support, for your partnership in this important work. In the pages that follow, you will see these community funds in action in our schools.

We dream of a day when Durham will have innovative and equitable public schools where every student can flourish. Let's keep working, dreaming and building that future together.



Executive Director





Our mission is to catalyze big ideas and foster community engagement that will accelerate the transformation of Durham Public Schools to ensure success and equity for every student.

DPSF's work is centered on driving systemwide change that increases equity for all students, dismantles systemic racism and helps strengthen our public schools so all Durham students can learn, dream and thrive.

We do this by:

- 1. Building community-wide support for public schools
- 2. Incubating and investing in innovative approaches that center and build power among historically marginalized people
- 3. Identifying barriers to equity and advocating for policy and systemslevel change that centers students' needs and dreams
- 4. Convening community partners, linking them to DPS and supporting coalition building to amplify the voices of school communities in decision-making
- **5.** Streamlining and increasing charitable giving in order to distribute resources more equitably across DPS

OUR WORK IS ALIGNED UNDER THREE PRIORITIES:



Equity Through Innovation



Investing in Our People



Fostering Equity Through Innovation

Our Vision:

Students, educators, families, and community leaders come together to create innovative, transformative learning environments that ensure all our students not only attend school together, but thrive together.

FY 2020/21 Highlights

Supported our **Youth Advisory Council** in launching Durham's first annual Youth Equity **Summit** in October. 161 students registered for the summit, including over 100 youth of color. Youth involved in the summit went on to lead and participate in **Get Out the Vote** work in the weeks that followed.

Invested in the **Community Schools** model being implemented at Lakewood Elementary and Club Blvd. Elementary. This model seeks to transform schools through community-driven problem solving and wraparound services for students. See story spotlight for more >

Supported the pilots and scaling of promising new programs and strategies, like **outdoor learning**, paid student **internships** within DPS' IT department, training teachers in personalized project-based learning and **LEADurham**—an online course training students and teachers in social justice and advocacy.

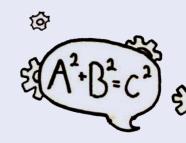
Assisted 200 DPS families with grants of \$500 through the \$100,000 Family Relief **Fund**, which helped to cover urgent needs such as emergency rent assistance, utilities. food, transportation, social-emotional wellbeing and mental health.



Photo of our partners at the W.G. Pearson Center

Story spotlight

Community Schools Use Problem Solving Strategies to Better Communicate with Families



The results at both schools were amazing, with high response rates and surveyed families reporting feeling connected. Club exceeded their original goal by the fall of 2020, when they were able to consistently reach and hear back from 99 percent of their families.

Mavreen Nanton Scott, a parent at Club Blvd. and leader at the school, said the text communication has been great, "When the school needed a response from us about if we were planning on returning back to school when it reopened, they sent us a text message.

problem solving strategies to make change. "We're seeing that these solutions that are emerging organically in our community schools are also being adapted by other schools, scaling the impact even further. That's the beauty of it."

I didn't have to go find the website, fill out a form, they did that for us once they got my text response. If I had a question, I could just send a text and get a text response back that day or the next." Xavier Cason, Director of Community Schools for DPSF, says this is just one example of how community schools are using data and



One of the many challenges exacerbated by the pandemic is the need for schools to be able to share information with families and for families to be able to talk back and be heard.

In 2019, Club Blvd. Elementary was already working on it. The previous year, the school sent out a survey and received responses from only 40 percent of their families, numbers they were looking to improve. But while school was closed, families had to play a big role each day in supporting their child's learning, making regular communication even more critical to the success of each student.

Club Blvd. is one of two "community schools" in DPS. The community schools model is a promising approach to public education that includes, among other things, a data-driven approach to problem solving. The school's communication problem-solving team set a goal that in 2020 they would be able to reach 95 percent of families regularly.

Many communications approaches were tested by Club Blvd., including phone trees and approaches to systematize texting. Ultimately, they landed on Hustle, a texting platform that allows Club to quickly reach many families via text.

Lakewood Elementary, also a community school, was engaged in a similar problemsolving process. Their strategy was to pair each family with a single point person at the school, who would call or text each week with important information. Bilingual "buddies" were recruited to assist with interpretation.

Investing In our People

Our Vision:

Our students are empowered to drive meaningful changes that address challenges they identify in their schools. Great educators choose to work and stay in DPS because they feel valued as professionals and are provided meaningful support to grow and innovate.

FY 2020/21 Highlights

Invested \$470,000 directly in our school communities for **student**, **educator and family-led initiatives**. Our School Reopening Grants provided \$300,000 toward reopening efforts at 39 schools, thanks to a partnership with Duke University and Duke Health's Doing Good employee giving program. We distributed an additional \$170,000 to schools through our Accelerating Digital Equity school fund.

Invested in growing leadership capacity for **student and educator leaders** through our Youth Advisory Council, Teacher Leadership Academy, and newly-launched Principal Leadership Fellowship.

Deepened our investment in DPS students through a merger with the DPS Scholarship Foundation and awarded \$61,000 in college scholarships to 26 DPS students in our first year of administering the program.

See Story Spotlight for more →



Story Spotlight

Deepening Our Promise To
Our Students & Our Community

In spring of 2021, we awarded over \$61,000 in **college scholarships** to 26 Durham Public School students. We're so thrilled to lift up the vibrancy of these students and support them in the next stage of their education.

Students like Meriana Gregory, a graduate of the School for Creative Studies, who is planning on getting her education license and returning to Durham to be a public school teacher.

Students like Maya Williams, a graduate of Southern School of Energy and Sustainability, who is pursuing a degree in nursing. She is passionate about shedding light on the realities that Black women face in medicine and plans to "dedicate her career to change."

And students like Mateo Andrés Pedro Ignacio, a graduate of Jordan High School, who is beginning his higher education journey at Durham Technical Community College this fall. Mateo shared that "despite the challenges and the walls that stood in my way, I am fighting for my dreams and moving forward to achieve my goals." We're honored to partner with Mateo and all 26 students.

This was our first year of implementing a scholarship program, but we are building on over 40 years of scholarships awarded by **the DPS Scholarship Foundation**, which merged under the DPS Foundation umbrella earlier in FY 20/21.

We have big dreams for expanding access to higher education through these scholarships, and growing the **Durham Promise Scholarship Awards.** Durham Promise is a community-



funded scholarship program that receives broad support in the form of memorial and honorarium gifts, donor gifts, and alumni contributions. It's about furthering the promise of public education, and deepening our commitment to our community and our students.

We're inspired by these students and their own commitment to community. As Meriana Gregory put it, "For years, I've had my future all mapped out from what college I wanted to attend to what classes I wanted to teach at what school once I earned my education license. Coronavirus has, of course, turned everything upside down... The one thing that hasn't changed is that I am still determined to become a teacher for Durham Public Schools." Meriana is headed to UNC Asheville this fall.

We wish her and all 26 awardees the best of luck, we are rooting for you!

Championing Public Education

Our Vision:

The Durham community supports and celebrates our public schools. Durham's public schools reflect the racial and socioeconomic diversity of Durham and embody cultures and practices that equitably serve every student.

FY 2020/21 Highlights

Collaborated with DPS, Student U, the Office on Youth, Village of Wisdom and other community partners to create a white paper to be released in fall of 2021. The paper reflects on the experiences of our school communities through the pandemic and lifts up innovative, community-generated approaches to **reimagining the public school experience** in Durham.

Convened nearly 100 community members, non-profit and business leaders, and DPS staff to align efforts and collaborate around issues urgently facing our schools during the pandemic. Through this group, called the HOPE Network, we facilitated several working groups to make progress on different needs within the Durham community.

See Story Spotlight for more →

created a HOPE Network online database that helps link volunteers and community resources with Durham Public Schools to meet needs during this time of crisis and into the future.



Photo by Susie Post-Rust

Story Spotlight

Harnessing Community Resources in a Time of Crisis



In July of 2020, nearly 100 community members, nonprofit and business leaders, and DPS staff came together for a series of convenings to talk about how the Durham community could help meet urgent needs in our school communities. "At that time, so many people were asking 'how can I help'" said Executive Director Magan Gonzales-Smith. "We wanted to further connect the Durham community in meaningful ways to our school communities."

The convenings set out to address three areas of support: academic, social-emotional and health and safety. These conversations led to several working groups formed to make progress on different needs within the Durham community.

The Exceptional Children working group, led by Jenna Meehan, Special Needs Services Coordinator at the Durham County Library and Dr. Kristin Bell, Executive Director for



Photo by Susie Post-Rust

Story Spotlight (Cont.)

the Exceptional Children's Department at Durham Public Schools began meeting regularly to develop tools and connections between school district leadership and community organizations passionate about equal and accessible public education.

"The opportunity to collaborate with individuals and groups who have different lived experiences and perspectives than you—but with whom you share similar values and goals is a gift that should never be squandered," said Bell. "Our connections and collaborations through this network have been incredibly impactful in helping us remember that this critical disability advocacy and support work is most powerful and effective when we work together."

The group developed a training on how to create inclusive virtual environments for students with different abilities and their work continues. Bell said although the working group emerged as a result of the crisis, they want to go beyond pandemic response. They are evolving into a parent and student support group that can respond to needs from students and families and play an advocacy role for best inclusion practices in the district and our community.



At the same time, an IT working group was also meeting regularly, led by Simon Warren, a Duke graduate student and community volunteer, and Angelique Craig-Moore, a staff member in IT Operations at Durham Public Schools. During their meetings they discussed how DPS' Help Desk was getting inundated with calls from families trying to support their students' online learning. They developed the idea to engage high school students as Help Desk interns. These paid internships would give students the opportunity for living wage work that would build their skills, while expanding the capacity of the Help Desk to respond to more requests for assistance. The pilot received funds from DPSF's Accelerating Digital Equity campaign and is now in its second iteration, with plans to continue.



Accelerating Digital Equity

Between July 2020 and June 2021, our community came together to raise more than \$1.5 million in support of digital equity in our public schools. The Accelerating Digital Equity (ADE) campaign was made possible by the remarkable community response to support our public schools. This includes Duke University and Duke Health who made an early lead gift of \$250,000, in addition to generous gifts from 844 other businesses, foundations, civic organizations, faith communities, and individuals.

An incredibly dedicated team of 69 campaign volunteers—led by Co-Chairs Geoff Durham,

Zack Hawkins, and Laura Helms Reece—helped galvanize community support for this effort.

We worked with district, school and community partners to quickly deploy ADE funds, and as of July 1, 2021 have awarded \$1,531,395 to projects advancing true digital equity through digital literacy, access to technology, teacher training, and providing a safe, supportive learning environment for our most vulnerable students to engage with online learning. DPSF will continue to provide for digital equity needs during the 2021-22 school year.

VISIT BULLCITYSCHOOLS.ORG/DIGITALEQUITY TO SEE THE CAMPAIGN IMPACT VIDEO.



Here are a few of the projects made possible by this campaign so far:



Through partnerships with Kate's Korner,
Student U, and the YMCA, ADE funds
provided 300+ free spots in HOPE Learning
Centers for students needing a safe, supportive
learning environment during school closures.
In addition to campaign contributions, Durham
County and the City of Durham provided
\$1,358,000 for HOPE Learning Centers.

Students learning at Student U's W.G. Pearson Center, one of the HOPE Learning Centers.

The **ADE School Fund** provided \$170,000 to 28 projects at 23 schools. Funds were used to purchase items like headphones and styluses, support events like a virtual staff retreat, virtual performances and a speaker series, and develop a peer mentoring program for Latinx students.

Sherwood Githens Middle School students receiving headphones and lap desks through their school's ADE-funded project "Keep Calm and Sign on: Creating Focus and Space to Learn at Home."

gh their and Sign Home."

OUR FUNDING OF DIGITAL EQUITY CONTINUES!

Visit bullcityschools.org/digitalequity for the full list of projects funded to date.

"My daughter has been attending the Learning Center. I am so grateful there has been a place for students to go and receive the support and assistance they need during these challenging times... I am an essential employee, a single parent of 2 and I can not express to you how grateful I am that I do not have to leave my child at home by herself for 9 hours every day to manage remote learning on her own."

DPS PARENT

DPS' Advanced Course Equity Collaborative supported teachers in developing skills in utilizing DPS' new online learning platforms to create new advanced courses and pathways for students. This project is strengthening the academic experience of some of our most marginalized students in DPS through the pandemic and it is also creating systemic change in helping our school district more equitably prepare all students for success.





New **smart classroom technology** is allowing DPS to create dynamic teaching and learning spaces and extend the reach of highly-effective teachers. This includes a remote class equipped for teaching of students at locations across DPS, a medium hybrid class that allows for remote students to engage simultaneously with in-person students, and a remote professional learning teams room for teacher training.

IT Help Desk internships have added capacity to the DPS Help Desk while also giving DPS students professional training and a living-wage paid internship. DPS has plans to continue this program, which was piloted with ADE campaign funds.



Our Team

















Current Board of Directors

Kelvin Bullock

Executive Director Equity Affairs, Durham Public Schools

JB Buxton

President, Durham Tech Community College

Drew Cummings

Chief of Staff, Durham County Government & DPS Parent

Satana Deberry

Durham District Attorney & DPS Parent

Brittany Gregory

Director of Programs, Durham Partnership for Children

Joshua Gunn

President and Chief Executive Officer, Peoria Area Chamber of Commerce & DPS Alum

Zack Hawkins

Board Co-Chair, Director of Development, Student Affairs, UNC-Chapel Hill & DPS Parent

Laura Helms Reece

CEO, Rho & DPS Parent

Susan Herst

Realtor, Urban Durham Realty

Matthew Hickson

Principal Ignite Online Academy, Durham Public Schools

Mika Hunter-Twietmeyer

DPS Teacher (2019 DPS Teacher of the Year), Adjunct Instructor Duke Masters of Arts in Teaching (MAT) Program, Durham Association of Educators member

Tony Hutchins

Board Treasurer, Senior Financial Analyst, Extreme Networks

Jim Key

Interim Principal Durham School of the Arts, Durham Public Schools

Adam Klein

Board Co-Chair, Director at American Tobacco Campus and American Underground & DPS Parent

Tony Macias

Community interpreter, translator, and language justice organizer, tilde Cooperative

Erika Reese

Board Vice-Chair, Racial Equity and Education Consultant & DPS Alum

Amy Salo

Chief Operating Officer, Student U

Ray Trapp

VP of Strategic Engagement, Research Triangle Foundation

Edna Wallace

Education Consultant, RTI International

Laurie Williamson

Board Secretary, Support Services Specialist, Exchange Family Center & DPS Parent

Special thanks to former board members Michelle Burton, Javiera Caballero, Larry Herst, and Ann Rebeck for their service during FY 20/21.



Staff

JC Bailey

Scholarship Program Coordinator (AmeriCorps VISTA)

Logan Barcus

Scholarships & School Partnerships Manager, social worker, community member, proudly born and raised in Durham

Xavier Cason

Director of Community Schools & School Transformation, former DPS educator and proud DPS Grandparent

Jeymi Dubon

Language Justice & Latinx Family Engagement Coordinator (AmeriCorps VISTA), DPS alumnus

Magan Gonzales-Smith

Executive Director, future DPS parent

Brianna Kennedy

Director of Programs & Partnerships, former DPS educator and future DPS parent

Alyzia McAlmon

Equity & Youth Empowerment Manager (AmeriCorps VISTA), DPS alumnus

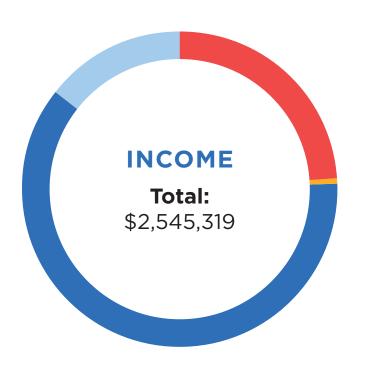
Ann Rebeck

Director of Development Operations, DPS parent, founding DPSF board member, NCAE member

Katie Spencer Wright

Communications Manager, future DPS parent

Financials



Annual Fund
\$610,178

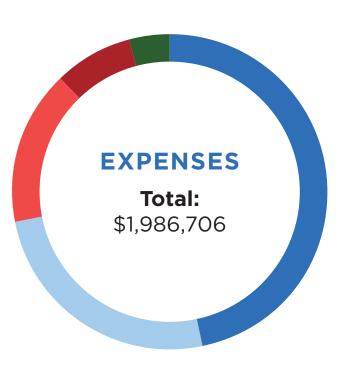
Investment Income
\$16,311

Accelerating Digital Equity
\$1,557,193

COVID Relief & Recovery
\$361,637

NOTE:

An additional \$794,389 in restricted college scholarship funds, \$132,908 in unrestricted funds (to be used for Durham Promise Scholarships and the scholarship program), and \$56,648 in investment income were brought under the DPSF umbrella in FY 20/21 through our merger with DPS Scholarship Foundation.



4/%	\$931,324
25%	COVID Relief & Recovery \$503,479
16%	DPSF Initiatives & Programs \$311,782
8%	Fundraising \$159,543
4%	Management & General \$80,578

Accelerating Digital Equity Initiatives

NOTE:

An additional \$600,071 in ADE projects were approved in FY 20/21 to be paid out in Q1 FY21/22. The amounts above are presented on a modified cash basis. The fiscal year 2021 accrual-basis numbers are not available at the time of publication. They will be included in our 990 and updated online at that time.

OUR FUNDING OF DIGITAL EQUITY AND COVID RELIEF & RECOVERY CONTINUES IN FY 21/22!

Keep an eye on bullcityschools.org for updates.

Public School Champions

Thank you to the 1,460+ people who made investments in our schools during FY 20-21, including the following 630+ public school champions who support our ongoing work through the annual fund.

Together, we can continue supporting our Durham Public Schools students, families and educators.



Make a gift or become a monthly DPS Foundation sustainer:



Note:

Bolded names are DPSF Sustainers who support our schools by contributing monthly.

Visionaries

\$10.000+

A.J. Fletcher Foundation
AT&T
Blacknall Memorial Presbyterian Church
Capitol Broadcasting Company, Inc.
Credit Suisse
C.T. Wilson Construction
Duke University
Hiss Golden Messenger
Ken Soo and Kitty Moses

Red Hat, Inc.
Steve Schewel and Lao Rubert
Tides Foundation
Triangle Community Foundation

United Way of the Greater Triangle

Leaders

Merge Records

\$5,000-\$9,999

Biogen

The Bydale Foundation
Eldridge Marshall Family Fund
Kate B. Reynolds Charitable Trust,
in honor of Napoleon Wallace
Kristin and Jacob Clauson Fund
Lockamy Law Firm
NetApp
Network for Good
Phreesia, Inc., in honor of Earnest Rogers
Richard and Lonna Harkrader
United Therapeutics
Velaire Elliott

17

Public School Champions

Partners

\$1,000-\$4,999

American Institute for Research / Andrew Nashel / Audrey Byrd / Beth El Synagogue / CAPTRUST Community Foundation / Carolina Hurricanes Foundation, Inc. / Cathy and Blaise Kielar / Charles Kimpel / Chick-fil-A at Roxboro Road / Chris and Tana Liu-Beers / Cyndi Lichorowic and Kurt Van Horn / David Davis / Dolbow Family / Durham Performing Arts Center / Ellen and Jim Houpt, in honor of Abigail Houpt / Evan and Lucy Cate / Florinda Johnson / Frank Welch / Franziska and Keith Rokoske / Girish and Poonam Pande / Glenn-Winstead Fund / Hillside Class of '66 Alumni Scholarship Fund of Triangle Community Foundation / Hollowell & Hollowell / James O Abrahamson Foundation / Jan and Jim Robles / Jean-Baptiste Myriel Fund / Jenna and Dave Staples / Jim and Ruth Key / Jon Chleboun / Joshua Fulan / Kristin and Derek Jantz / Kuhlman Family Fund / Laura Schanberg and Larry Eimers / Leigh and Clay Bordley / Manjiri and Phiroze Sethna / Margaret Schubert / Marie B Washington / Mark and Elizabeth Donahue / Mary R. Amend / Matt and Jenny Crowley / Michel C. Tharp / Mike and Page / Mountain/Mansfield Gift Fund / Mychael-Ann Pelo / Nancy Copple / Narrow Bridge Fund / Nazema Siddigui and Casey Jenkins / NC Theta of Alpha Delta Kappa / Nuance Foundation / Paul Luebke and Frances Lynn Memorial Fund of the Triangle Community Foundation / Peggy and Tim Sanford / Phil and Susan Jakes / Phillips O'Donnell Family Fund / Ralph Mccaughan / Sarah Gelfand and Joe Egger, in honor of Larry and Susan Herst / Susan and Michael Hershfield Family Fund, in honor of Magan Gonzales-Smith / Susan Blount Fund for Social and Economic Justice of the Triangle Community Foundation / Tania Munz / The Clorox Company / Three Oaks Engineering / Tim Scales / Tony Fernandez / Vance and Jamie Kite / W. Rhett Davis and Christina Gibson-Davis / Wesley Anderson / Widmark Family Fund of Triangle Community Foundation

Supporters

\$500-\$999

Andrew Smith / Angela and Bryan Fox / Ann Stock / Anne Fogg Fund / Banks Law Firm / Barbara Buckley / Benjamin Scofield / Bill and Mary Davis / **Chris Cordell and Kent Guy** / CityWell Foundation, in honor of Miles Reck / Cory Quammen and Sandra Valnes Quammen / Dabney Hopkins / Dan Hudgins and Ann McKown / David and Kathy Bartlett / Debara Tucci and Kevan VanLandingham / Dorsey Edens / Drew and Amy Cummings / Dwight Koeberl and Louise McCracken / Elizabeth Gillis / Elizabeth Street United Methodist Church / First Presbyterian Church's Youth Group / Gail Belvett / Garrett and Gavin Clayton / Gerry and Ray Larson / GitHub / Helen Wolfson and Eric Thomas / James Umbanhowar / Jean G. Spaulding / Jennifer Ethridge / Judith Paris Roth / Katie Hagan / Kevin and Linda Routh / Kindra King / Kitty Sherwin / Larry and Lee Ann / Laura Wilson Shaughnessy / Leslie Melby / Lucy Inman / Marie James Abbruzzese / Mark H / Mary A Kopac / Merrimac Charitable Trust / Michael Strauss / Mindy and Guy Solie / Morgan Imports / Nancy Hester / Naymesh Patel / Netflix / Nichola Lowe / Pam Richey / Patrick Shields and Kate Collins / Perri Morgan / Philip and Cynthia Nousak / Phoebe Wagner / Ruth and Russell / Ruth Little, in honor of Andrew Edmonds / Sandpiper Fund of Triangle Community Foundation / Sara Terry / Sarah Musser / Scottie Pate / Sophia Bessias / Stephanie Simon / Steve Grambow and Holly Biola / Sue and Matt Mathias / Susanne Bauman / Svetky-van de Horst Fund of Triangle Community Foundation / Terry Summers / The Busch Family Fund / Thomas and Margaret Keller / Vernon Family Giving Fund / Yamauchi Family / Zack and Tracey Hawkins

Friends

Up to \$499

Anonymous, In honor of Emma Seymour / Anonymous, In honor of Hiss Golden Messenger / Anonymous, In honor of Ian Culp / Anonymous, In honor of Jenn Garci / Anonymous, In honor of Laurie and Matt Williamson / Anonymous, In honor of Jim Key / Anonymous, In honor of Lea Reed / Anonymous, In honor of Stephen Rawson / Anonymous, In honor of Suzanne Unger Young / Anonymous. In honor of Leslie Norber and Adam Dovenitz / @eatsaduckmist / A.Day / Ahmad Hariri / Aidan / Alan Rawls / Alex Bingham / Alex Brewton / Alexis Spann / Alice Ratliff / Amanda Martin / Amanda Marvelle / Amber and Josh Stohl / Amundi US / Amy Cleckler / Amy L Dosser / Amy O'Connor / Amy Wilson / Andrea and Rich Kells / Andrew and Shannon Nelsen / Andrew Grove / Andrew Janke / Andrew Rankin / Andrew Strother / Andrew Wilson / Andy Baxter and Susan Gover / Andy Magowan / Andy Riddle and Emily Feidelson / Angela M Jeannet / Angie Rardin / Angie Vieth and Arthur Goodwin / Ann and Bill Kirkland / Ann Demaine / Ann Howell / Ann Rebeck and Misha Angrist / Ann Wilder / Anna Jacobs / Anna Johnson / **Anne Klar** / Anne Oumarou / Annie Johnson / Anthony Maglione / Anthony Morgan / Ashley Hanson / Audrey MacInnes / Avery Smith / B. Wheeler / Baldasare-Wettach Charitable Fund / Barbara and Bruce Jentleson / Barbara and Dick Rumer / Barbara Birkhead / Barbara MacKesson and Steve Williams / Barringer Construction / Bartel Family / Becky Bartlett Ballagh / Beth and Ed Anderson / Bettie R. Dixon / Bill Adair / Bjorning / Blakely and Asher Hildebrand / Blue Cross and Blue Shield of North Carolina employee giving / Bob and Mary Etta King, in honor of Richard and Barbara Eyler / Bobbi Matchar / Bobi Lee and Mike Gallagher / Bonnie Flynn / Bortiri-Raney Family / **Brad and Debra** Davis / Brian C. / Brooke Hassett / Bull City CrossFit / C Shuman / Caitlin Bell-Butterfield / Carl Rist / Carmen Cox / Carol and Kenneth Nicholson / Carol Byrd Rist / Carole Stern / Caroline Hampton / Carrie Blattel / Carrier / Cary Branthwaite / Casey Miller / Cate Elander / Cathy Hall, in honor of

Foundation of America / Charlie Carpenter / Chelsea Wallis / Cheryl and Andrew Henry / Cheryl and Kent Wicker / Cheryl Graunke / **Cheston Family** / Christian Schlekat / Christoph Frei / Christopher Holly / Christopher McLaughlin / **Chuck Eliber** / Cindy Muse / Clara Harrison, in memory of Richard Sheldahl / Clayton Sasaki / Committee to Elect Robert T Reives II / Connelly Charitable Gift Fund / Corey and Christy Winton / Corinna Herbert / Craig Duncan / Crum & Forster / Cynthia D. Couture / Dale Evarts and Betsy Blair / Dan W Anderson / Daniel Marx / Danielle Clark / Dave Hardin and Luciana Fellin / David Criswell / David L Hawks / David Phelps / Deirdre Gordon / Denise and Dan Nelson / Denise and Wade Baynham / Denise Bossi / Dennis / Devin Buell / Diane Catotti / Donna Anasti / Donna and Frank Bambic / DTW Architects and Planners / Duke Class SES 270 / Durham-Chapel Hill Jewish Federation / Ed and Jane / Ed and Michelle Jaselskis / Edward Hanson / Elaine Blais / Elaine Matheson / Elaine Scagnelli / Elen Oneal and Ezra Miller / Elizabeth Pickering / Elizabeth R McClellan / Elizabeth Tolman / Elizabeth W. Mushak / Elizabeth Young / Elliot Hill / Emily Bernhardt / Emily Feldman-Kravitz / Emily Katz and Thad Domina / Emily Siguina / Emily Wexler / Eric and Susanna Henley / Eric Monson / Erica Phillips / Erick Rowan / Erin Batten-Hicks / Euba and Henry McKoy / Fair and David Pickel / Fatima Rangwala and Yousuf Zafar / Frances Starn / Frank and Linda Lambert / Gary Ander and Libby Webb / Geni Eng and Dan Goetz / Geoff Dunkak / Greg Stivland / Guy Crabtree / Heather Anne Cook / Heather Hunt / Heather Sarik and Sean Dilda / Heidi and Scott Carter / Helen Kruskamp and Jesse Bowling / Henry and Sybil Pye / Hill Learning Center, in honor of Magan Gonzales-Smith / HobbesGrrrl / Holly Kingdon and Judy Teague / Holly Rogers / Hope Love / Huang Family / Hugh and Jenny Cayless / Hugh L. Osteen, Sr. / lajush lajush / Intel Foundation / Ira Mueller / Irene Lofstrom / Jacob D Baldridge / Jacqueline Allain / Jacqueline Gwynn /

Githens Panthers Team teachers / Charities Aid

Public School Champions

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Smith-Nonini / Sara Stewart / Sarah C / Sarah
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Accelerating Digital Equity

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